



ASPIRE

HEADCOUNT TRACKER

FEBRUARY 2025





PARTICIPATING COMPANIES



abbvie

A|M|S



Backbase



HEDGESERV



IAG GBS

Jacobs



LUFTHANSA GROUP
BUSINESS SERVICES

NGAGE TALENT



qualtrics^{XM}

revvity

Sabre

sappi

Universal
Investment

UPM BIOFORE
BEYOND FOSSILS



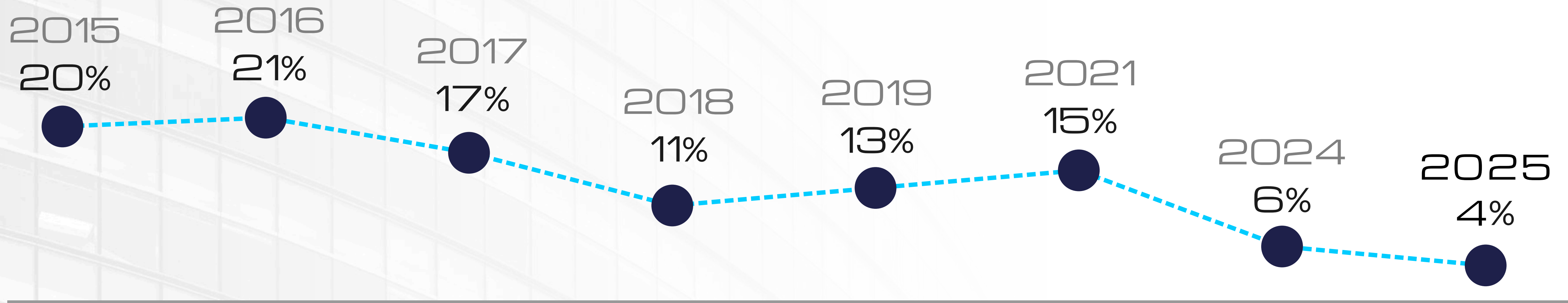
TOP LINE NUMBER

3.7%

HEADCOUNT
INCREASE
(JAN 25 - JAN 26)

GROWTH FORECAST

ASPIRE HEADCOUNT TRACKER 2015-2025



TOPLINE NUMBERS BREAKDOWN

25,353
JANUARY 2025
(ACTUALS)



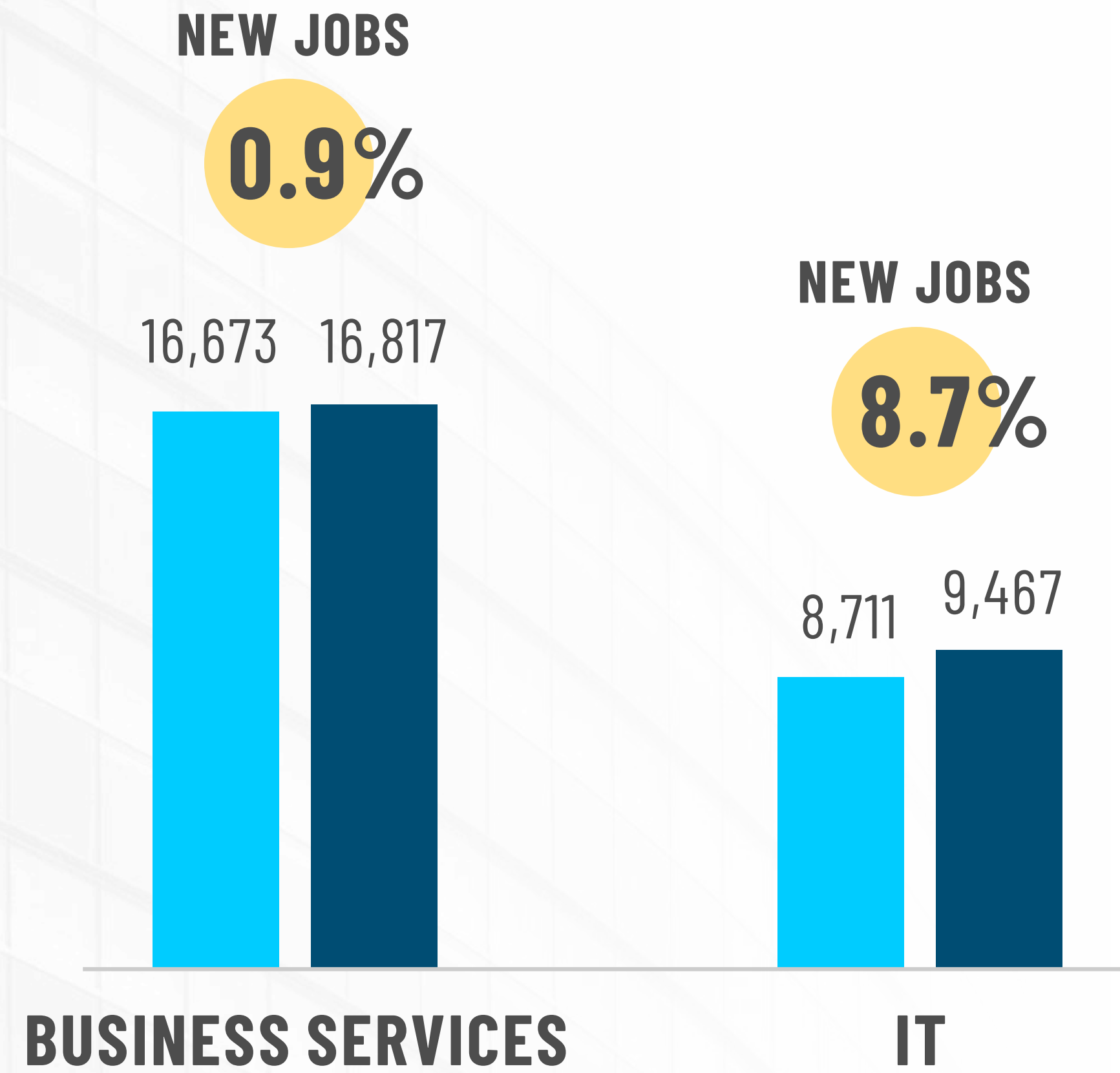
26,284
JANUARY 2026
(FORECAST)

746 ———— AVG. HEADCOUNT PER COMPANY ———— **773**

425 ———— MEDIAN HEADCOUNT PER COMPANY ———— **465**

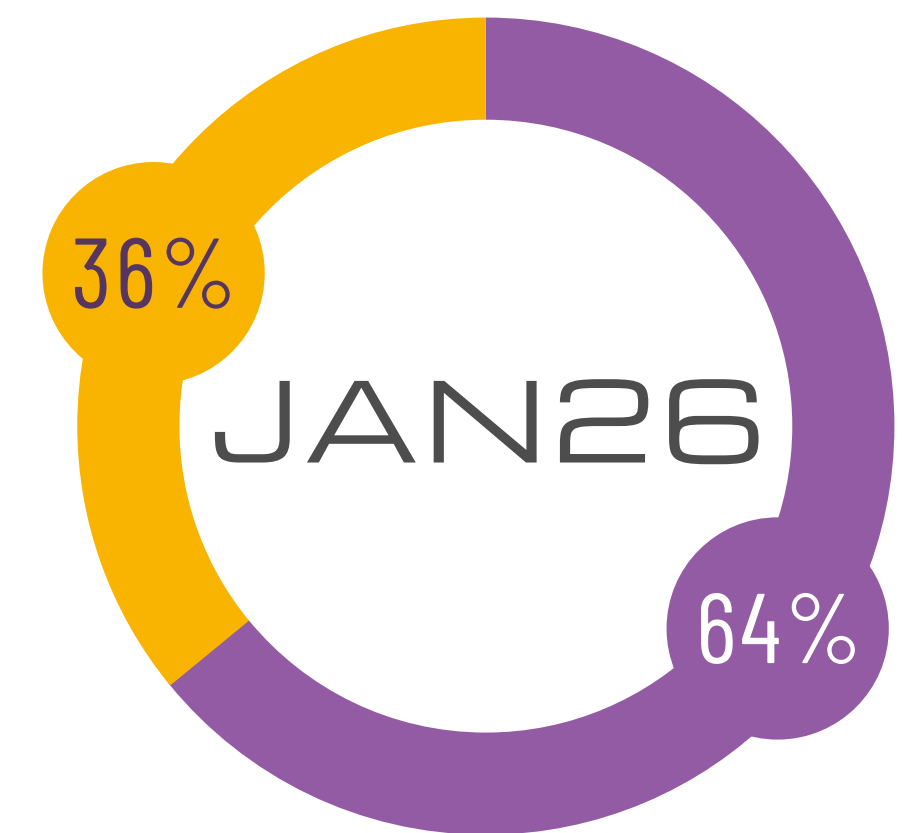
JOBS SPLIT BREAKDOWN

- JAN 2025 (ACTUALS)
- JAN 2026 (FORECAST)



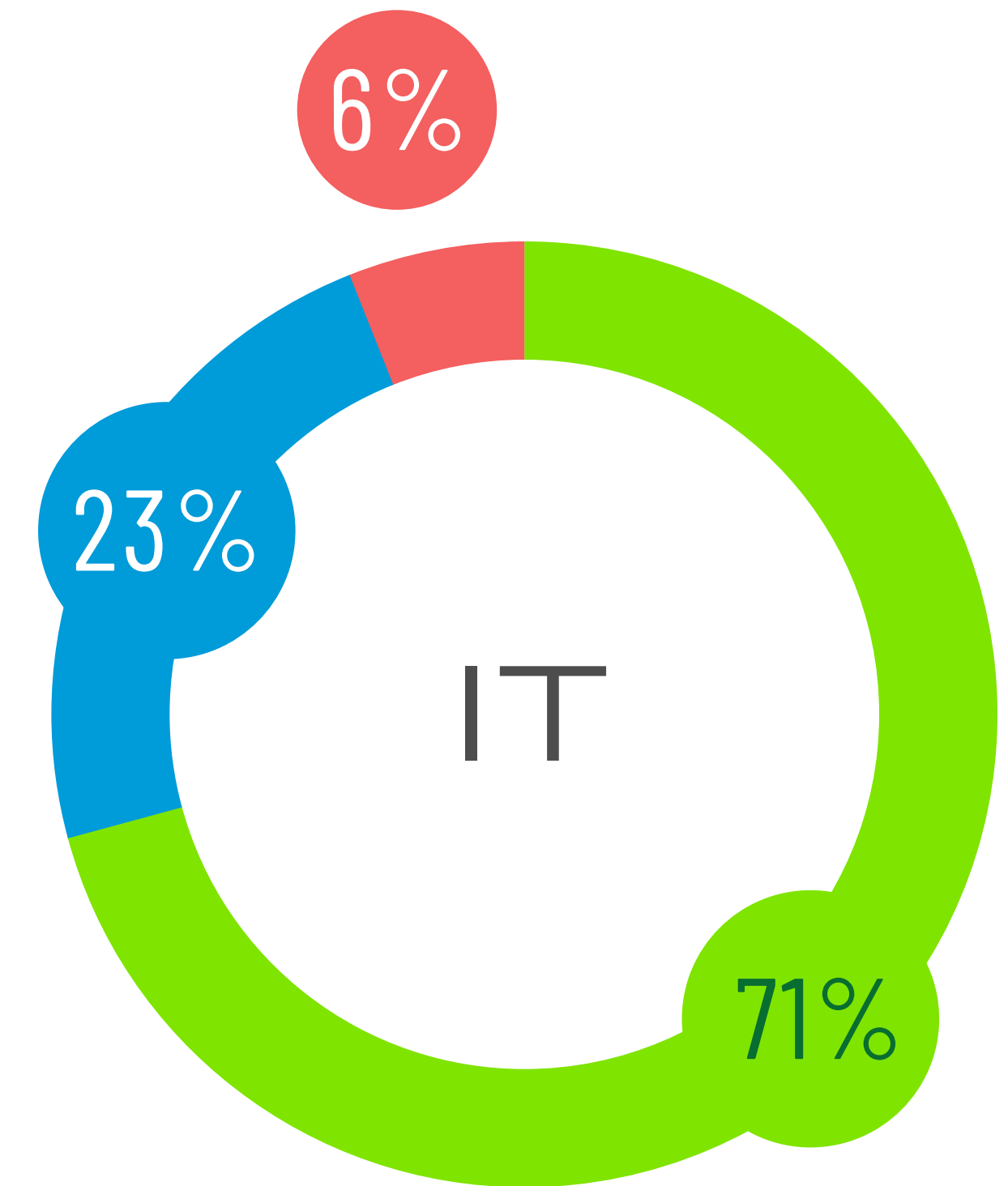
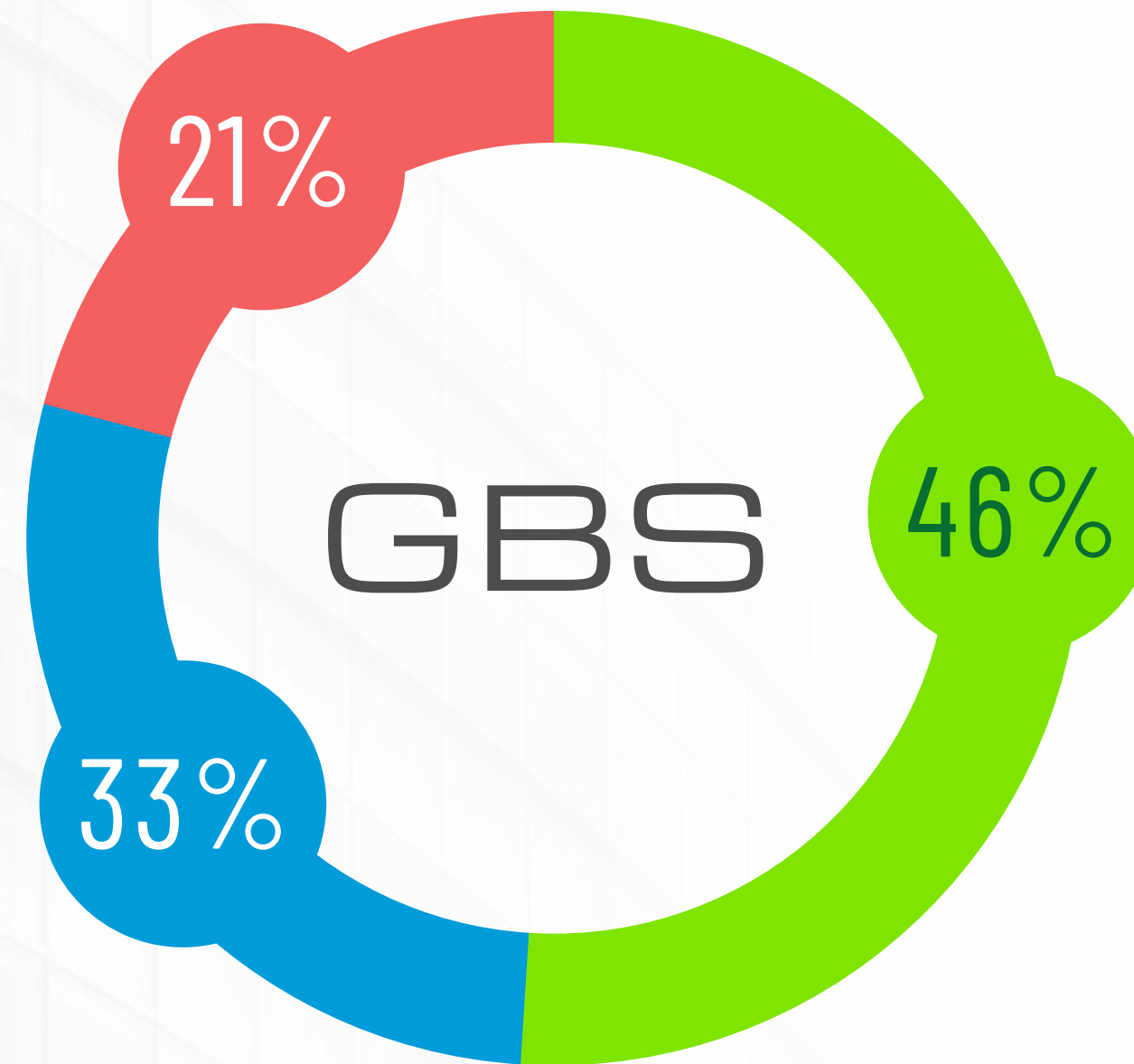
JOBS PROFILE FORECAST

- BUSINESS SERVICES
- IT



HEADCOUNT CHANGE (% OF COMPANIES)

- ▲ INCREASE
- NO CHANGE
- ▼ DECREASE





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